

Greenwich Millennium Village Limited

Slavery and Human Trafficking Statement – Modern Slavery Act 2015

Introduction

This statement is made by Greenwich Millennium Village Limited the "**Company**") in accordance with Section 54 of the Modern Slavery Act 2015 (the **MSA**) and covers the financial year ended 30 September 2018.

The Company strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain and respecting human rights more generally is a fundamental part of our culture and values as an organisation. The Company fully supports the implementation of the MSA and has and will continue to take its responsibilities under this legislation with the seriousness that it requires and deserves.

Our Business

The Company's principal activity is that of residential property development and the provision of new neighbourhood facilities at Greenwich Millennium Village. The Company is a joint venture vehicle which was established in 1998 between Taylor Wimpey Developments Limited ("**Taylor Wimpey**") and Countryside Properties (UK) Limited to develop part of the Greenwich Peninsula with the project management services provided by Taylor Wimpey.

Policies

Taylor Wimpey requires the Company's suppliers to abide by its Supplier Code of Conduct which is issued to suppliers alongside the Framework Agreement. The Supplier Code of Conduct sets out the slavery and trafficking principles which the Company expects its suppliers, contractors and business partners to uphold.

All relevant policies and procedures will continue to be reviewed and updated, as necessary.

Risk Assessment

As part of the Company's risk assessment process, all suppliers have been categorised and risk-assessed. This enables the Company to review and prioritise the suppliers which it deems to potentially be higher risk compared to other suppliers such as temporary labour providers and key labour trades used on its site.

The Company considered its processes and protocols and assessed that there is currently a low overall risk of modern slavery and human rights abuses occurring in its operations.

MSA Training

Taylor Wimpey issued a briefing note to all its employees which sets out its zero-tolerance approach to modern slavery and human-trafficking in its organisation and supply chain. The briefing note included details on what modern slavery actually is; actions that Taylor Wimpey have taken in response to the MSA; possible indicator signs of modern slavery; and how employees can report any concerns that they may have.

Taylor Wimpey have two e-learning education modules to ensure that all its employees have the practical knowledge to enable them to engage with suppliers and identify risk factors in our business and our supply chain and know the appropriate channels to report any suspected incidents of modern slavery.

During 2019 Taylor Wimpey will be reviewing the e-learning modules to ensure that they remain relevant and up-to-date.

Progress in 2018

Taylor have confirmed the following:

- Had no suspected incidents of modern slavery reported directly or via their independent whistleblowing hotline administered by Safecall;
- Engaged with supplier types mentioned above who it deemed to be potentially higher risk in terms of supplier type, such as suppliers providing labour (e.g. groundworkers and bricklayers). Questionnaires were issued to these suppliers requiring them to detail the measures that they have taken to address the risks of modern slavery within their own operations;
- The two e-learning modules are included in their induction process for all new employees;
- Attendance at a Modern Slavery Workshop run by the Supply Chain Sustainability School which was attended by other housebuilders. At the workshop consensus was reached on the highest risk categories and future actions identified.

2019 Objectives

In order to monitor and enhance the effectiveness of its approach to modern slavery and further embed its zero-tolerance to modern slavery and human rights abuses within its business and its supply chain including the Company, during 2019 Taylor Wimpey proposes to take the following steps:

- Fully investigate and take appropriate action where modern slavery-related events are reported directly or through their independent whistleblowing channels;
- Look to engage with more suppliers who were not assessed as potentially highest risk to ensure they are taking appropriate actions to reduce the risks of modern slavery occurring within their own operations and supply chain. They will be working with any suppliers from whom it needs to seek further assurances to ensure that they are addressing the risk of modern slavery within their operations;
- Continue to engage with its key labour trades to ensure that they are taking appropriate actions to reduce the risk of modern slavery occurring within their own operations and their supply chain. Where appropriate, Taylor Wimpey will support them to raise awareness of modern slavery within their own business;
- Continue to work and support the Supply Chain Sustainability School in the work that they are doing with other housebuilders within the industry;
- Create and distribute posters around the office and site with further details on how to report any incidents of modern slavery to ensure employees and sub-contractors remain vigilant to possible indicators of modern slavery and feel able to report them from a protected disclosure perspective under its whistleblowing policy and relevant legislation; and
- Further embed its e-learning modules and undertake a review of the modules to ensure that the content remains appropriate.

This statement has been approved by the Board of Greenwich Millennium Village Limited and in accordance with the requirements of the MSA it will be reviewed and updated annually.



Peter Willis
Director – Greenwich Millennium Village Limited
8 May 2019